



**DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION**

Date: May 21, 2026
To: Nevada Businesses
Subject: Indoor and Outdoor Heat Related Hazard National Emphasis Program Update

On April 10, 2026, Federal OSHA (OSHA) released an update to the Outdoor and Indoor Heat-Related Hazards National Emphasis Program (NEP). This update cancels the previous OSHA instruction contained in CPL 03-00-024 – National Emphasis Program on Outdoor and Indoor Heat-Related Hazards, April 8, 2022.

On May 21, 2026, Nevada OSHA (NVOSHA) adopted the NEP in a modified form to reflect current NVOSHA practices with respect to the enforcement of indoor and outdoor heat-related hazards. The relevant updates are as follows:

1. **Updated target industries using current data from BLS and OSHA** – Appendix A of the NEP update provides a list of the NAICS that federal OSHA intends to target with respect to heat. In accordance with the guidance issued on May 4, 2022, on days when the National Weather Service has announced a heat warning or advisory for the local area, Appendix A of this memo includes the list of NAICS targeted by federal OSHA, in addition to the high-risk NAICS industries targeted by Nevada OSHA through its Programmed Inspection Plan.
2. **Evaluation of a Heat Program** – The updated NEP includes Appendix I: Evaluation of a Heat Program, which functions as a checklist for assessing the effectiveness of an employer's heat illness prevention program. For Nevada OSHA, the criteria used by enforcement staff to evaluate an employer's heat illness prevention program would consist of the requirements pursuant to R131-24AP. Employers may reference NVOSHA's Audit Checklist for Nevada Regulation R131-24AP: Heat Illness Prevention document, which is consistent with the requirements pursuant to R313-24AP.
3. **Citation Guidance** – The updated NEP provides an Appendix J: Citation Guidance. Nevada OSHA has adopted state-specific heat illness prevention regulations under R131-24AP. Appendix J is intended to provide guidance for proposing and issuing General Duty Clause

citations related to heat hazards in the absence of a specific standard. Nevada OSHA, however, has established regulatory authority to cite violations of heat illness prevention requirements directly under its own heat regulations and, therefore, does not need to reference Appendix J for instruction to propose/issue heat related citations.

4. Updated Coding Instructions

- a. **Unprogrammed Emphasis Hazard** – This provision applies when an inspection initiated under this NEP is triggered by observed heat-related illness hazards on any day in which the National Weather Service (NWS) has issued a heat warning or advisory for the local area, while the CSHO is traveling to, from, or between worksites and not assigned to the location through a targeting list. In these circumstances, Nevada OSHA will classify these inspections as “Unprogrammed Emphasis Hazard” inspections. This classification distinguishes it from “Programmed Planned/Related” inspections, which originate from a targeting list, and “Referral” inspections, which are initiated based on a CSHO referral arising from observations of a specific hazardous condition at a worksite.

- b. **Worksite Assistance** – Nevada OSHA enforcement will continue to refer our consultation and training section for employers who need worksite assistance.

Assistance Available from Nevada Safety Consultation and Training Section (SCATS)

SCATS is here to help. SCATS is focused on keeping Nevadans safe and healthy while on the job. SCATS offers resources for employers and employees alike, from training to consultation to safety program review. If your business has questions or needs onsite training or consultation, please submit a request by calling 877-472-3368 or submitting a consultation request at <https://www.4safenv.state.nv.us/contact/>.

How to File a Complaint

Employees who feel they have been exposed to a hazardous condition in the workplace, have the right to raise their concerns with their employer or to file a complaint with Nevada OSHA. Such a complaint may trigger an inspection of the workplace. An employee who raises concerns with their employer or files an OSHA complaint is protected against retaliation or discrimination for having done so by NRS 618.445 and section 11(c) of the federal Occupational Safety and Health Act, Pub. L. 91-596, 84 Stat. 1590. If an employee files a complaint with Nevada OSHA, their name and contact information will be held as confidential information pursuant to NRS 618.341(3)(a).

To file a complaint, please visit <https://www.osha.gov/workers/file-complaint> or call Nevada OSHA at (702) 486-9020 (southern Nevada) or (775) 688-3700 (northern Nevada).

References

- [CPL 03-00-024 – Outdoor and Indoor Heat-Related Hazards Update, April 10, 2026](#)
- [CPL 03-00-024 – National Emphasis Program on Outdoor and Indoor Heat-Related Hazards, April 8, 2022](#)
- [R131-24AP – Nevada Heat Regulations](#)
- [NVOSHA’s Audit Checklist for Nevada Regulation R131-24AP: Heat Illness Prevention](#)
- [Nevada OSHA Programmed Inspection Plan](#)

Appendix A: Targeted Industries

Non-Construction Industries Likely to Have Heat-Related Hazards	
4-Digit NAICS	NAICS Industry Sector Title
1121	Cattle Ranching and Farming
1122	Hog and Pig Farming
1151	Support Activities for Crop Production
3115	Cheese Manufacturing
3116	Animal Slaughtering and Processing
3118	Bakeries and Tortilla Manufacturing
3211	Sawmills and Wood Preservation
3241	Petroleum and Coal Products Manufacturing
3261	Plastic Product Manufacturing
3271	Clay Product and Refractory Manufacturing
3273	Cement and Concrete Product Manufacturing
3312	Steel Product Manufacturing from Purchased Steel
3314	Nonferrous Metal (except Aluminum) Production and Processing
3315	Foundries
3323	Architectural and Structural Metals Manufacturing
3335	Metalworking Machinery Manufacturing
3353	Electrical Equipment Manufacturing
3362	Motor Vehicle Body and Trailer Manufacturing
3379	Other Furniture Related Product Manufacturing
4238	Machinery, Equipment, and Supplies Merchant Wholesalers
4244	Grocery and Related Product Merchant Wholesalers
4522	Department Stores
4811	Scheduled Air Transportation
4841	General Freight Trucking
4881	Support Activities for Air Transportation
4882	Support Activities for Rail Transportation
4883	Support Activities for Water Transportation
4884	Support Activities for Road Transportation
4921	Couriers and Express Delivery Services
4922	Local Messengers and Local Delivery
4931	Warehousing and Storage
5617	Services to Buildings and Dwellings (includes landscaping services, tree removal and tree trimming services)
5621	Waste Collection
6242	Community Food and Housing, and Emergency and Other Relief Services
8111	Automotive Repair and Maintenance

Construction Industries Likely to Have Heat-Related Hazards	
4-Digit NAICS	NAICS Industry Sector Title
2361	Residential Building Construction
2361	Nonresidential Building Construction
2371	Utility System Construction
2373	Highway, Street, and Bridge Construction
2381	Foundation, Structure, and Building Exterior Construction
2382	Building Equipment Contractors
2383	Building Finishing Contractors
2389	Other Specialty Trade Contractors

Other Industries Likely to Have Heat-Related Hazards	
4-Digit NAICS	NAICS Industry Sector Title
1112	Vegetable and Melon Farming
1113	Fruit and Tree Nut Farming

In addition, NVOSHA will continue to conduct programmed inspections, which will include evaluation of an employer's heat illness prevention plan in the following industries:

Non-Construction Industries	
4-Digit NAICS	NAICS Industry Sector Title
	Asbestos Abatement - Pursuant to Nevada Revised Statute 618.830
311xxx	Food Manufacturing
321xxx	Wood Manufacturing
326xxx	Plastics and Rubber Manufacturing
327xxx	Nonmetallic Mineral Product Manufacturing
331xxx	Primary Metal Manufacturing
333xxx	Machinery Manufacturing
335xxx	Electrical Equipment, Appliance, and Component Manufacturing
336xxx	Transportation Equipment Manufacturing
337xxx	Furniture and Related Product Manufacturing
44511x	Warehousing and Storage
452311	Warehousing and Storage
721110	Hotels
721120	Casino-Hotels
811121	Automotive Body, Paint, and Interior Repair and Maintenance
2213xx	Public Sector
62xxxx	Public Sector
Construction Industries	
4-Digit NAICS	NAICS Industry Sector Title
23XXXX	All Construction